



DR. MD. SABUR KHAN

Profile

[Abstract](#)

Dr. Sabur Khan is a Bangladeshi educationist, philanthropist and entrepreneur who is known for his contributions to the development of the education sector in Bangladesh.

Contents

Short Introduction:	3
Key skills and competencies:	3
Objective:	3
Education:	4
Academic Achievements:	4
Honorary Degree:	4
Skills	4
Languages	4
Contributions in Education:	5
Publications:	6
Research Publications:	7
In Progress:	7
Models and Thoughts on Education Systems:	8
Unique Ideas in Education Systems:	9
Lectures, Academic Lectures, and Speaking Engagements	10
Founder and President of Daffodil International University & Daffodil Education Network:	12
Visiting/Guest Professor:	12
Articles	13
Videos of different learning event:	13
Representation in Different Conference or Learning Events:	14
Online Courses:	15
Developed Academic Courses	15
Art of Living (AOL) Course:	15
Teaching Apprentice Fellowship at Daffodil International University:	15
Employability 360:	16
Initiated Department of Innovation and Entrepreneurship	16
Apprenticeship:	16
Change and Development Initiative at the Academic and Academic Learning Environment:	17
Developing Education Eco Systems in Bangladesh:	17
The Largest Education Network:	17
Establishing the Department of Innovation & Entrepreneurship:	17

Entrepreneurship and Innovation Expo:.....	17
Daffodil Business Incubator:	18
Partnerships and Collaborations:.....	18
Digital Literacy:	18
Entrepreneurship Development	18
Change in the Education Learning Environment:	18
Award and Recognition:	19
Some of the notable honorary titles, awards, and recognitions he has received include	19
Few Testimonial:.....	20
Remarks from Govt, National and International Personalities:.....	20
Print & Electronic Media Coverages:	20

Short Introduction:

Prominent education leader with more than 33+ years of experience in the field. During the past years played a pivotal role in transforming the education landscape in Bangladesh and beyond. Also contributed in the International arena through his innovative ideas, strategic planning and leadership position in different associations and institutions. Dr Khan also possesses a strong track record of success in advancing education, whether as an instructor, administrator, policy maker, researcher, or advocate. He has a visionary and strategic mindset that seeks to create a positive impact at scale by embracing emerging technologies, pedagogies, and partnerships.

Key skills and competencies:

- Strategic thinking and planning: the ability to set clear goals, prioritize initiatives, allocate resources, monitor progress, and adapt to changing circumstances.
- Leadership and management: the capacity to inspire and motivate others, build effective teams, delegate tasks, provide feedback, resolve conflicts, and foster a culture of excellence, innovation, and collaboration.
- Communication and advocacy: the skill to articulate a compelling vision, engage diverse stakeholders, build consensus, influence policy, and promote education as a fundamental human right and a driver of social and economic development.
- Knowledge and expertise: the depth and breadth of understanding of educational theories, practices, trends, and challenges, as well as the ability to conduct research, evaluate evidence, and apply best practices in diverse contexts.
- Ethics and values: the commitment to integrity, equity, diversity, inclusion, social justice, sustainability, and lifelong learning as core principles of education leadership.

Objective:

As an accomplished and committed academic professional with a demonstrated history of excellence in education, research, and leadership. Eager to utilize my expertise in a dynamic and challenging role that enables Dr Khan to enhance the skills and make a significant contribution.

Education:

1987 M.Sc Statistics Jahangirnagar University (JU)
1986 B.Sc Statistics Jahangirnagar University (JU)
1983 HSC Science Chandpur Govt. College, Comilla Board
1981 SSC Science Baburhat High School, Comilla Board

Academic Achievements:

Merit-Based Scholarship during B. Sc program

Honorary Degree:

July 19, 2019 Honorary Doctor, Caucasus University, Georgia
November 10, 2018, Doctor of Letters, Kalinga Institute of Industrial Technology, India
October 04, 2018, Doctor of Letters, Techno India University, India
September 15, 2017, Honorary Doctor, Ala-Too International University, Kyrgyzstan
August 30, 2017, Honorary Doctor, Naryn State University, Kyrgyzstan

Skills

- Strong leadership and management abilities
- Excellent communication and public speaking skills
- Extensive knowledge of academic research and methodologies
- Ability to work in a multicultural environment
- Tech Savviness
- Proficient in MS Office and statistical software and latest AI Apps
- Proficiency in using AI tools to utilize its facilities for education & business

Languages

- Language 1, e.g. Bangali (Native)
- Language 2, e.g. English (Advanced)

Contributions in Education:

- Led various educational initiatives and programs at the university level, resulting in improved academic performance and increased student engagement through AUAP, AUPF, APUB etc.
- Mentored junior faculty members and advised on research and teaching methods, enhancing the quality of education in the institution
- Organized conferences and workshops to facilitate knowledge sharing and collaboration among academic professionals
- Contributed in the Internationalization of Education Systems
- Contributed in the Automation of Education Systems
- Contributed in Developing Employable Graduates through enhancing the online learning platform and initiating special units Employability 360 degree courses
- Developed a Model of Transforming the Environment of Academic Learning Solution
- Ensuring PG to PG Learning under Daffodil Education Network and opening up learning scope to National & International Arena.
- Created Avenue of Quality Education for Disadvantaged Children
- Created a Model of Entrepreneurship Education in Bangladesh
- Created an Environment of Learning by Doing Systems
- Bridging the Gap between Industry and Academia
- Initiating special Courses to encourage value-based education through the Art of Living program
- Branding Education in the International Level through the Events and Programs
- Opening Cross-National Learning Culture between different Institutions in different countries.
- Develop Sports Stars Nationally and set up a model to follow by others
- Promoting Information Technology-Based Education:
- Encouraged Entrepreneurship Education:
- Connected International Associations with Young Learners and Created a Platform for Pitching and Networking
- Created Scopes for Young Talents and gave them a platform for contributing
- Created a total Education Service Model in Daffodil Education Network.
- Supported Research and Development
- Introduced E-learning at academic institutions of higher education

Publications:

The publication of Dr. Md. Sabur Khan is a snapshot of his rich and dynamic leadership that deserved to be heard. Here is a list of his notable publications:

1. [Uddokta Unnoyon Nirdeshika](#): (Entrepreneurship Development Guide): Entrepreneur's Life Insurance) - This book offers a comprehensive guide to entrepreneurship, providing valuable insights on how to overcome the challenges of starting and running a successful business.
2. [Uddokta Unnoyon & Bebsay Nirdeshika](#): (Entrepreneurship Development Guide): This book, titled 'Uddokta Unnoyon Nirdeshika,' is the second version that reflects my real-life experiences and provides practical guidelines and tips for young entrepreneurs and startups in Bangladesh.
3. ["Handbook of Entrepreneurship Development"](#) - This guide offers a comprehensive overview of the principles of entrepreneurship, providing aspiring entrepreneurs with valuable information and guidance on how to develop and expand their businesses.
4. [A Journey Towards Entrepreneurship"](#) - In this book, Dr. Sabur Khan shares his personal journey and entrepreneurial experiences, offering readers both inspiration and practical advice to guide their own entrepreneurial endeavors.
5. [Pathikrit Uddoktader Jibon Songram](#)
Dr Khan tried to provide a comprehensive account of the background and achievements of twelve renowned entrepreneurs from Bangladesh who have made significant contributions to the country's economic development. The objective is to let the young people know the Industry Leaders and encourage them through their success stories.
6. [Putovange Prema Poduzedua](#)
In June 2021, fellow learners translated 'A Journey Toward Entrepreneurship' into Croatian language and titled it 'Putovanje Prema Poduzednisdua. For more details Link: <https://sabur.me/publication>.

Research Publications:

Some of the Selected Publications to note here:

1. Khan, M. S., Shahriar, M. S., Bipasha, M. S., Rahman, S. N. & Zayed, N. M. (2020). Capacity Development of the Poor at Kallyanpur Union in Bangladesh: A Case Study on Poverty Alleviation Project. *International Journal of Management (IJM)* [online]. 11(7), pp.216-225.
Available from:
http://www.iaeme.com/MasterAdmin/Journal_uploads/IJM/VOLUME_11_ISSUE_7/IJM_11_07_021.pdf]– SCOPUS & SCOPE Database Indexed.
Publication Date: July 2020,
2. *M. Shahjahan*¹, *Kazi Rumana Ahmed*², *Ahmed Al Hadrami*³, *Md. Rabiul Islam*⁴, *Sharmin Hossain*⁵, *Md. Sabur Khan*⁶.
Factors Influencing Poor Academic Performances Among the Urban University Students in Bangladesh at *International Journal of Evaluation and Research in Education (IJERE)* 4 December 2021. *International Journal of Evaluation and Research in Education (IJERE)* Vol. 10, No. 4, December 2021, pp. 1140~1148, ISSN: 2252-8822, DOI: 10.11591/ijere.v10i4.21158
3. Strategies and activities of a Bangladeshi university during the pandemic, novel Coronavirus 19 (COVID19): Special Reference to Daffodil International University.
4. Entrepreneur Intentions to Eliminate Youth Unemployment: A Structural Equation Modeling

In Progress:

Insights into lifestyles of COVID-19 patients during home and hospital treatment: The urban context of Bangladesh.

Md. Shahjahan¹, Bilkis Banu², Nasrin Akter², A B M Alauddin Chowdhury¹, Md. Bellal Hossain³, Md. Sabur Khan¹

Models and Thoughts on Education Systems:

1. Entrepreneurship Development through Higher Education
2. Establishing Innovative Collaboration in Higher Education in Asia
3. Technology and Digitization of Higher Education in Asia-Pacific Region: Special Reference to Fourth Industrial Revolution
4. Future Workforce
5. Establishing Innovative Collaboration in Higher Education in Asia
6. Disruptive Innovation in Higher Education at Daffodil International University: Users' perspectives
7. Presentation AEC 2015
8. 1st International Joint Conference of Indonesia-Malaysia-Bangladesh-Ireland (IJCIMBI) 2015
9. Higher Education 4.0 Current Status and Readiness in Meeting the Fourth Industrial Revolution Challenges
10. Uses of digital technology in COVID-19 pandemic planning (4 th Global Conference on Business & Technology)

Unique Ideas in Education Systems:

PG to PG Education @ Daffodil Education Network: Developed the largest Education Network of the country and even unique in the South Asia Region. The objective is to ensure the total education under the same platform, providing quality and skill focused education from Play Group to Post Graduate level.

Link: <https://daffodil.family/business-ventures>

360 Degree Support Services: The Academic Support Service Systems of the Daffodil Education Network is Unique. A student can get all types of support services from the Daffodil Family. Career Development Services to Skill Test Solution, Job Hunting Solution, Co Working Spaces, Higher Education Solutions, Skills Training Services, Career Doctor and so on. Dr Khan has been highly appreciated for his vision and effort here.

One Student One Laptop: To encourage digital education among the young generation and to open the world of knowledge this project was initiated for the first time in Bangladesh. Later the Bangladesh Govt also incorporated this idea. Already 50K laptops have been distributed and it has created a lot of life-changing stories for students.

Link: <https://daffodilvarsity.edu.bd/csr-activity/one-student-one-laptop-project-of-diu#>

Industry Academia Lecture Series: To bridge the gap between Industry and Academia different initiatives have been taken. To mention here:

- Regular Lecture Series with Industrialists and Top Industry Professionals
- Visit to the Campus
- Internship for Students and Faculties
- Exchange Program
- Practitioner Professor Concept
- Joint Research
- Joints Cultural Program
- Product Research

Link: <http://cdc.daffodilvarsity.edu.bd/index.php/services/career-events/academia-lecture-series>

Knowledgevale: A unique Space for Talented Students dedicated to giving them the scope to explore their ideas. In this way, students are coming up with their ideas and exploring them. Students with promising Business Ideas or Young Startups get the scope to utilize this space.

Link: <https://knowledgevale.com/>

Innovation Lab: It is such a place where students learn, make, practice and implement their own ideas. Dedicated Space has been allocated for this purpose.

Link: <http://www.daffodilvarsity.edu.bd/public/index.php/department-lab-facility/de>

Knowledge Based Platform/ Readers Platform: Dr Khan, has created an unique example of creating a platform to share knowledge, thoughts and ideas of learners. In his leadership one of the rich forums has been developed, where the DEN Family members can share their thoughts on any disciplines and readers can also study on different topics and lessons.

Link: <https://forum.daffodilvarsity.edu.bd/>

Internationalization of Education Systems: In his leadership Daffodil International University has developed the highest academic collaboration with other International Institutes, started exchange programs, joint research, collaboration, joint events, Teach in Daffodil Services during the past times. It has helped students and faculty members to develop cross cultural competencies.

Link: <https://daffodilvarsity.edu.bd/international-linkage>

Lectures, Academic Lectures, and Speaking Engagements

By being invited to give lectures at different universities, or at events, Mr. Khan represented intellectual property of the country and academic prowess. Through this way, he represented the country. This, in turn, helped to enhance the reputation of the country in the international academic community, and also foster collaboration and exchange of ideas between different institutions and countries.

Furthermore, while giving lectures at different universities he got to engage with diverse audiences, learn about different cultures and perspectives, and broaden own knowledge and understanding. It also provides networking opportunities and opens doors for potential collaborations and partnerships in research and academic projects.

- Convocation Speaker at 23rd Convocation of Panpacific University, Urdaneta City, Pangasinan, North Philippines on 16th of April 2016.
- Keynote Speaker at 8th Said Business School, Oxford University International Conference at the University of Oxford on 9th and 10th of July 2018. Also was given an honorary Fellowship for his contribution in the area of Education during the conference.
- Guest Speaker of 8th Annual Eurasia Higher Education Summit EURIE 2023 which will take place on March 1-3, 2023 in Istanbul Turkey at Lutfi Kirdar International Convention and Exhibition Center.
- Keynote speaker at Sustainable Education Meeting September 25-27, 2019 at UN Headquarters, NY, USA.
- Keynote Speaker at the International Conference on Advancements in Engineering Education (iCAEED 2018) at the 3rd Global Circle for Scientific, Technological and Management Research (GCSTMR) World Congress, Western Sydney University (WSU), Sydney, Australia, a public university with it's 50000+ students, during 3-6 December 2018.
- Joined Global Circle for Scientific, Technological and Management Research (GCSTMR) during 3-6 December 2018 at Western Sydney University, Sydney, Australia; delivered his keynote speech on "Private University Sector in Indian Subcontinent: Success story of Daffodil International University".
- Joined AUAP Conference at Pattaya, Thailand during 18-21 November 2018, where he has ordained the official position of Vice President of AUAP.
- Participated in the 19th International Conference of Chief Justices of the World (The Global Peace Congress 2018) on Article 51 of the Constitution of India as the Guest of Honour from 14-17 November 2018 hosted by City Montessori School (CMS), Lucknow, India.
- Joined the 14th Annual Convocation of the Kalinga Institute of Industrial Technology (KIIT) University, Bhubaneswar, Odisha, India. He was conferred upon the honorary D Litt. for his contribution.
- Participated in the 17th Asian University Presidents Forum (AUPF) at Petra Christian University, Surabaya, Indonesia during 6-8 November 2018 and presented his paper. DIU is to host this event next year.
- Delivered Keynote Speech at the 3rd Applied International Business Conference 2018 Labuan F. T, Labuan, Malaysia during 23-24 October 2018.
- Delivered Keynote Speech at 1st International Conference on Localizing the Sustainable Development Goals to improve health outcomes: Research and Practice at Sari Mutiara Indonesia University, North Sumatra, Indonesia during 10-11 October 2018.
- Visited Techno India University, India, during 2-4 October 2018 for collaboration purposes. He was conferred upon the honorary D Litt. for his contribution.
- Participated in the 30th-anniversary ceremony of the Changchun University of Finance and Economics (CUFE) establishment, Changchun, China during 14th-15th September 2018. He was conferred upon the Guest Professorship for his great contribution to the development of academic relations between DIU & CUFE by Li Shufeng, President, CUFE.
- Conducted a session on "STEM"+ the Future of Work" at Global Entrepreneurship Congress 2018 (GEC 2018) in Istanbul, Turkey during April 16-19, 2018.
- Participated in the International Conference as a Panel speaker and Chair of a session on Future Work Organizations: Perspectives, Issues, and Challenges 29th & 30th December 2017, organized by Sona School of Management, at Goa University, Goa, India.

- Delivered a lecture class on Entrepreneurship and Leadership at the University Sari Mutiara (USM), Indonesia. Approximately 500 students and a good number of faculty members looked very interactive. Honorable Rector Ivan Elisabeth Purba showed traditional hospitality and arrangement.
- "International Conference on Science and Technology Innovation (ICoSTI) 2017" in Indonesia during 11-13 Dec as the Keynote Speaker at Grandhika Hotel – Medan, North Sumatera, Indonesia.
- Joined as a panelist in 1st Technology Investment Meeting (TIM 2017), on December 3 - 5, 2017 in Pardis Technology Park, Tehran, Iran.
- Joined the 16th Asian University Presidents Forum (AUPF) on November 21-23, 2017 at the Dusit Thani Hotel Manila, Philippines.

The submitted paper titled "Employability 360 Degree for Ensuring Employment_A Case Study of Daffodil International University" and presented the topic on "Industry Meets Education" during the plenary session. Signed MOUs with 14 universities.

- Joined the 32nd AUAP Annual Conference Xi'an International University, Xi'an City, China, November 7-10, 2017 presented a paper during the plenary session in front of more than 300 participants from 64 universities titled 'Incorporating Entrepreneurship in Education'. Signed MOU with 9 universities.
- Participated in the International Cultural Week organized by Sias International University, China on 4th November 2017 and spoke to the students on "Sharing experience in light of entrepreneurial leadership to become the best innovative & technology-oriented doer in the society".
- Visited Adam University, Kyrgyzstan for collaboration purposes during 14-21 September 2017.
- Joined the 18th International Association of University Presidents (IAUP) Triennial Conference in Vienna, Austria during July 5th – 8th, 2017 and presented a paper titled 'Industry-University Collaboration: A Way for Innovation and Employment' on the theme 'Industry meets Education'.
- Participated in the AMDISA 14th South Asian Management Forum 2017, Male, Maldives during 24th to 26th, April 2017 on the theme of Governance and Public Policy – Role of Management Development and presented a paper.
- Attended 6th International Conference on "Human Values in Higher Education (ICHVHE-2017)" in IIT Kanpur, India from 10-12 February 2017 and provided a lecture on "Entrepreneurship Development through Higher Education".
- Attended the Asian University Presidents Forum 2016 from 30th October to 2nd November 2016 at Keio Plaza, Tokyo, hosted by Asia University, Tokyo, Japan. He presented a paper presentation on "Establishing Innovative Collaboration in Higher Education in Asia" during the event.
- Attended DRUGSTECH International Joint Conference 2016, at Banda Aceh, Indonesia, Universitas Ubudiyah Indonesia (UUI), Indonesia as the speaker during 30-31 July 2016.
- Delivered his Speech of the Commencement Exercises at the 23rd Commencement Exercises of Panpacific University, North Philippines on the 16th of April 2016, held at the PNUP premises.
- Presented his keynote speech on "Asian Higher Education Connectivity: Vision, Process and Approach" and his paper on "Asian Connectivity through Entrepreneurial Education: A Case Study of Bangladesh" in AUPF 's proceedings.
- Keynote Speaker at 1st International Joint Conference Indonesia, Malaysia, Bangladesh and Ireland (IJCIMBI) 2015 on 27-28 April 2015 held at He delivered a welcome speech of the same. Has been elected as the Visiting Professor of UUI.
- Talk Show Speakers of "Business and I.T. Festival III, 2015" in Universiti Malaysia Sabah – Labuan International Campus (UMSLIC) on 19 April 2015. He inaugurated the same program on 18th April 2015.
- 'Guest Of Honour' at Convocation Of 'Universiti Sains Islam Malaysia (USIM)' held on 15th to 16th November 2014 at USIM Grand Hall, Malaysia.

Links: <https://sabur.me/biography/international-activities>

Current Positions

Founder and President of Daffodil International University & Daffodil Education Network:

Daffodil Education Network (DEN), based in Dhaka, Bangladesh, is a leading education-focused organization with a steadfast dedication to providing top-notch education to students in Bangladesh and beyond. Boasting an impressive portfolio of 27 educational ventures, including schools, colleges, vocational training institutes, professional institutes, and National University-affiliated colleges, DEN has earned a reputation for excellence. Moreover, DEN has extended its influence globally, establishing a college in Kuala Lumpur, Malaysia. development of a college in Kuala Lumpur, Malaysia.

Link:

<https://daffodilvarsity.edu.bd/>

<https://daffodil.family/den>

- President, [Association of the University of Asia and the Pacific \(AUAP\)](#)
- Standing Committee Member, [Asian University Presidents Forum \(AUPF\)](#)
- Managing Director, [Global Entrepreneurship Network \(GEN\)](#) Bangladesh
- Director, Association of Private University of Bangladesh (APUB)
- Chief Advisor, Hands-on Training on Fruits Processing and Packaging, Enhanced Integrated Framework (EIF) Project, Ministry of Commerce, World Trade Organization (WTO) Cell

Visiting/Guest Professor:

- Guest Professor at Changchun University of Finance and Economics (CUFE) for his great contribution to the development of academic relations between DIU & CUFE
- Visiting Professor at Universitas Ubudiyah Indonesia (UUI)
- Honorary Professor at Adam University (Bishkek Academy of Finance and Economics), Bishkek, Kyrgyzstan
- Guest Professor at Changchun University of Finance and Economics (CUFE), China.
- Honored Professor, Issyk-kul state university, Karakol
- Honorary Fellow, University of Oxford

Articles

To know more about his articles, please visit the link below:

<https://empirics.asia/sabur-khan>

<https://business-america.com/md-sabur-khan/>

<https://sabur.me/free-download/6>

Videos of different learning event:

Speech at the time of receiving Honorary Doctorate Degree from Caucasus University, Georgia

<https://youtu.be/Nsrq25-NShc>

Receiving Honorary Doctorate Degree from KIIT University, India 2018 on its 14th Convocation

<https://youtu.be/9wisXu-QFm8>

Inaugural Speech as a President of AUAP

<https://youtu.be/a2RA0TzJokw>

Entrepreneurship Development on Higher Education at the 'World Rectors Forum' in Bishkek, Kyrgyzstan

<https://youtu.be/l-zbPvqSYY4>

Speech at 12th International Conference on Financial Criminology (ICFC) 2022, University of Cambridge

<https://youtu.be/6H3mL6QBBi0>

6th Association of University of the Asia and Pacific (AUAP) ZOOM FORUM

<https://youtu.be/7DOUyGhgB2A>

Speech at Washington University of Science and Technology (WUST) in Memorandum of Understanding (MOU) with IGU & DIU

<https://youtu.be/kPCBhJmmwL4>

Speech in Education Summit 2021, Philippines

<https://youtu.be/qXseoE5sgE8>

Keynote Presentation on Education 4.0 | Teaching and Learning in the Digital Age.

https://youtu.be/dUE2qmHJ_QE

CII Education East Summit 2022, India.

<https://youtu.be/xepkvY9G-u0>

Presentation on Making Asia Global Education Hub in World Education Conference 2021

<https://youtu.be/rREtEFf0NeY>

Speech at 18th Asian University President Forum (AUPF) 2019

<https://youtu.be/p3UzxPMQIZA>

Presentation in 34th AUAP General Conference in Thailand

<https://youtu.be/ZrvNj-Pd1Yk>

Presentation in Global Entrepreneurship Summer Camp, Part 2 USIM, Malaysia

<https://youtu.be/Pq9CYtUMIUw>

Presentation in 16th AUAP General Conference in 2018 in Thailand

<https://youtu.be/WIGFqzKarBA>

Speech on "Disruptive Innovation in Higher Education", Bangalore, India.

<https://youtu.be/LgsqXTi0760>

Representation in Different Conference or Learning Events:

2017 International Conference for Entrepreneurship and Innovation - Kingdom University - Bahrain

<https://icei.ku.edu.bh/speaker/dr-sabur-khan/#more-2037>

Sabur Khan joins world rector's forum in Kyrgyzstan

<https://dhakamirror.com/news/metropolitan/sabur-khan-joins-world-rectors-forum-in-kyrgyzstan/>

DIU founder Sabur Khan attends EURIE 2023 Summit as guest speaker

<https://businesspostbd.com/corporate/2023-03-06/diu-chairman-md-sabur-khan-joins-eurie-summit-2023-03-06#:~:text=Founder%20and%20Chairman%20of%20Daffodil,speaker%20at%20Istanbul%20in%20Turkey.>

Dr Sabur Khan to attend FLSF-2023 as keynote speaker

<https://bangladeshpost.net/posts/dr-sabur-khan-to-attend-flsf-2023-as-keynote-speaker-105516>

D.Iitt Degree Sabur Khan

<https://kiit.ac.in/uncategorized/14th-annual-convocation-of-kiit/>

Link: <https://sabur.me/presentation>

Online Courses:

Mr. Khan has developed few online courses for the skills development of the youth learners.

GoEdu: <https://goedu.ac/collections/courses-by-dr-md-sabur-khan/>

IOU: <https://iou.ac/courses/soft-skills-vs-hard-skills/>

Developed Academic Courses

Played a significant role in enhancing the quality of education and employability of graduates through various innovative initiatives. Two of these initiatives are the Art of Living (AOL) course and the Employability 360 program.

Art of Living (AOL) Course:

The Art of Living course is a distinctive program crafted to provide students with indispensable life skills that transcend the conventional academic syllabus. The curriculum of the AOL course encompasses a wide range of topics, including communication skills, critical thinking, problem-solving, time management, interpersonal skills, and various others. The primary objective of creating this course was to produce versatile graduates who possess social responsibility and can succeed in both their personal and professional spheres.

Web: <https://artofliving.social/>

Teaching Apprentice Fellowship at Daffodil International University:

Dr Khan has introduced the Teaching Apprentice Fellowship (TAF) at Daffodil International University and Daffodil Family. It is an exclusive, full-time job leadership and teaching program introduced with the possibility of extending to other educational institutions within the Daffodil Family. TAF's mission is to cultivate a new generation of educators and leaders by providing them with the necessary skills and experiences to excel in the academic field. The TAF program offers a comprehensive range of activities and experiences designed to promote leadership development, professional networking, and scholarly activities. The fellowship typically lasts one to two years and provides fellows with the opportunity to gain practical teaching experience in both undergraduate and graduate courses, with the guidance and support of experienced faculty members. In addition to teaching experience, TAF fellows have access to leadership development opportunities, which includes workshops, training sessions, and mentoring programs to enhance their administrative and management skills. TAF fellows also have the opportunity to network with other educators and leaders, allowing them to expand their professional networks and gain valuable insights into the academic world. TAF also emphasizes research and scholarly activities, encouraging fellows to engage in research projects, present papers at conferences, and publish their work in academic journals. Fellows receive ongoing evaluation and feedback, helping them to continually improve and refine their teaching and leadership skills. Overall, the TAF program provides a dynamic and immersive learning experience that prepares fellows for successful careers in academia and beyond.

The impact has been tremendous, as students are now well-equipped to enter the workforce and are flourishing in their professional pursuits.

Link: <https://sites.google.com/diu.edu.bd/teachingapprenticefellowship/home>

Employability 360:

The objective of this program is to augment the employability competencies of graduates and enable them to compete more effectively in the job market. Employability 360 facilitates internships, workshops, seminars, and other industry-oriented activities for students, providing them with practical exposure and helping them to develop skills pertinent to their respective fields. The program is entirely focused on practical training and preparatory sessions, where mentors guide the students. This comprehensive initiative empowers students to be better equipped for their careers and has significantly contributed to the surge in DIU graduates' employment rate.

Web: <https://employability.daffodilvarsity.edu.bd/portfolio-items/employability-360-the-course/>

Initiated Department of Innovation and Entrepreneurship

Has made significant contributions to the establishment of the Department of Innovation and Entrepreneurship at Daffodil International University (DIU). His visionary leadership and dedication to nurturing an entrepreneurial mindset among students have been instrumental in shaping the department's growth and impact. Below are some key contributions of Md. Sabur Khan to the Department of Innovation and Entrepreneurship:

Vision and Strategy, Curriculum Development, Industry Connections, Mentorship and Guidance, Promotion of Entrepreneurship Culture, Fundraising and Resource Mobilization.

In summary, Md. Sabur Khan's vision, expertise, and dedication have been instrumental in the establishment and growth of the Department of Innovation and Entrepreneurship at Daffodil International University. His contributions as a faculty member, mentor, and advocate for entrepreneurship have left a lasting impact on the lives of many young entrepreneurs and continue to shape the department's ongoing success.

Link: <https://daffodilvarsity.edu.bd/faculty-wise/department/fbe>

Apprenticeship:

One of the pioneering initiatives of Dr Khan. The idea is to cultivate the most highly skilled and trained professionals, including business graduates and IT experts, while preserving the art of skilled trades. The objective is to create true leaders who can excel in the global marketplace. Through this initiative Daffodil Family is getting the benefit of finding required Human Resources. Industry leaders are guiding and grooming the applicants so Employers are getting job ready and their required fresh graduates as per the standard.

Link: <https://apprenticeship.daffodilvarsity.edu.bd/index.php/about/vision>

Change and Development Initiative at the Academic and Academic Learning Environment:

Dr. Sabur Khan's leadership and commitment to providing high-quality education and enhancing the employability of DIU graduates have been key driving forces behind these initiatives.

His vision and dedication have helped create a supportive learning environment that promotes the overall development and success of students.

Dr. Khan has been instrumental in promoting entrepreneurship and fostering an entrepreneurial mindset among students and the university community. His vision and commitment to entrepreneurship have led to several significant contributions in developing the entrepreneurship department at DIU.

Developing Education Eco Systems in Bangladesh:

With a mission to contribute to society and the community, the Daffodil Education Network was established to provide quality education that is affordable and accessible. The Network not only aims to produce employable graduates but also endeavors to foster a new generation of entrepreneurs. To this end, a special unit has been set up to provide support and guidance to young entrepreneurs. Additionally, a range of support services have been developed to cater to students' needs under one roof, including Study Abroad Services through Admission.ac, Skill Development Training through BSDI & HRDI, and Idea implementation through the Innovation lab. Furthermore, Job Placement Services through Skill.Jobs and Career Guidance through the Career Development Center are also available. This initiative has opened up opportunities for students to pursue multidisciplinary subjects with promising career prospects. The Network also offers benefits such as scholarships, waivers, and practical learning opportunities to students

The Largest Education Network:

Dr. Khan developed the largest education network in Bangladesh to ensure quality education from PG to PG level and in an affordable reach.

Establishing the Department of Innovation & Entrepreneurship:

Sabur Khan's leadership led to the establishment of the Department of Entrepreneurship in 2009 at DIU, which was one of the pioneering initiatives of its kind in Bangladesh. The department offers undergraduate and graduate programs with a focus on developing students' entrepreneurial skills, knowledge, and abilities. The curriculum is designed to provide students with practical experience and exposure to entrepreneurship from both theoretical and real-world perspectives. Through this program, students can acquire the necessary skills and knowledge to become successful entrepreneurs

Entrepreneurship and Innovation Expo:

Played a vital role in facilitating the organization of the annual Entrepreneurship and Innovation Expo, where students exhibit their innovative ideas, products, and services. This event serves as a platform for aspiring entrepreneurs to showcase their business ideas, receive feedback from experts and investors, and connect with other like-minded individuals. Sabur Khan's support for this event has created a valuable opportunity for students to gain practical experience in entrepreneurship and to develop valuable connections within the industry.

Daffodil Business Incubator:

Under the guidance of Sabur Khan, DIU has established the Daffodil Business Incubator to foster and empower student entrepreneurs. This initiative offers mentorship, resources, and support to students with innovative business ideas, enabling them to turn their concepts into thriving ventures. The incubator promotes a culture of innovation and entrepreneurship within the university community by providing a platform for students to realize their potential and contribute to the economy.

Partnerships and Collaborations:

Dr Sabur Khan has facilitated partnerships and collaborations with both local and international organizations to promote entrepreneurship education at DIU. These collaborations provide students with access to valuable resources, mentorship, and networking opportunities, which help to further enhance their entrepreneurial skills and knowledge. Sabur Khan's efforts to create these partnerships reflect his commitment to offering students a comprehensive and globally-relevant education in entrepreneurship.

Digital Literacy:

Dr Khan always encouraged digital literacy among different generations and developed several training institutes considering its future demand. One Student One Laptop project has been undertaken to encourage the young generation in ICT Education. The "One Student One Laptop" project, launched under Sabur Khan's leadership, aims to provide a free laptop to every student enrolled in the university. This initiative is designed to ensure that all students have access to the digital tools necessary for their academic success and skill development in the modern world.

Entrepreneurship Development

Overall, Sabur Khan's vision and dedication to fostering entrepreneurship at DIU have helped create a robust entrepreneurship department, contributing to the university's reputation for excellence in this area. His efforts have played a significant role in preparing students to become successful entrepreneurs and driving innovation in Bangladesh.

The project demonstrates Dr Khan's commitment to fostering an inclusive and technologically advanced learning environment for students at DIU.

Change in the Education Learning Environment:

Dr. Khan has brought a change in the traditional learning environment. He developed each of the learning institutes in such a way that the entire campus looks like a learning area. It was possible for his research and analysis.

Award and Recognition:

Dr Khan has been recognized for his contributions to education, entrepreneurship, and social development in Bangladesh and beyond. Dr. Khan has received numerous awards and recognitions for his contributions to education and social development, including the ICT Business Person of the Year award, the Global IT Leadership Award, and the Outstanding Contribution to Education Award. His vision and leadership have helped to create a vibrant education ecosystem in Bangladesh that is focused on innovation, excellence, and social impact.

Link: <https://sabur.me/award>

Some of the notable honorary titles, awards, and recognitions he has received include

1. World Book of Records: Dr. Sabur Khan, Founder and Chairman of Daffodil International University and Daffodil Family has been felicitated by the 'World Book of Records' a UK-based organization in recognition of his outstanding performance and contribution in the Education and ICT Sector of Bangladesh.
2. Honorary Professor - Sabur Khan has been conferred the title of Honorary Professor by several universities, acknowledging his expertise and dedication to the development of education and entrepreneurship.
3. Bangladesh Brand Leadership Award - Sabur Khan received this prestigious award for his significant role in promoting Bangladesh as a brand and fostering its global reputation for excellence in education, entrepreneurship, and social development.
4. World Quality Congress and Awards - Sabur Khan was awarded the "Best Academic and Industry Interface" by the World Quality Congress and Awards for his remarkable contributions to bridging the gap between academia and industry in Bangladesh.
5. Asia's Most Inspiring Nation Builder Award - Presented by Top 10 of Asia and Top 10 of Malaysia magazines in recognition of his exceptional work in education, entrepreneurship, and social development.
6. Outstanding Global Entrepreneur Award By the World Entrepreneurship Summit-2019 (Bangalore, India, hosted by Global Entrepreneur Grid)
For: Innovation-2019
7. 101 Fabulous Quality Leader in the World, By: World CSR Day & World Sustainability Congress
8. Honorary Award by By Jahangirnagar University Alumni Association
9. Light of Asia Award, By: City Montessori School (CMS), India
10. The Daily Star ICT Business Person of The Year 2018
11. MTC Global Outstanding Corporate Award- ICT 2016, MTC Global
12. For Outstanding contribution to the ICT sector of Bangladesh as well as his outstanding leadership & commitment towards ICT & education
13. Leadership Award-Bangladesh Association of Software & Service (BASIS)

For more details please visit: <https://sabur.me/award#>

Few Testimonial:

Dr. Khan has been appreciated by respected industry leaders and internationally for his outstanding contributions and actions. Here are a few of links:

HighTech Park MD

https://drive.google.com/file/d/1gBik4OuqNOP1vkRITHAWVOzLsJnwAO7m/view?usp=share_link

Honorable Minister Mustafa Jabbar, Ministry of Posts, Telecommunications &. Information Technology

https://drive.google.com/file/d/1BaKwG4lqUJH2ZXIT13_1ctHepJFPh3UI/view?usp=share_link

Remarks from Govt, National and International Personalities:

https://drive.google.com/drive/folders/1jyJarSIQguEIJvoibPJMyVNhN6s1zDh8?usp=share_link

https://drive.google.com/file/d/15-uGuqi36SMYMW5N8s_bHP33fcw-GsN1/view?usp=share_link

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